



Announcing a change is the easy part.

Getting a workforce to embrace a change is the work — it decides whether the investment pays for itself. Bryant Consulting Group makes sure your change is understood by the people it affects, supported by your staff, and built to hold.

CORE COMPETENCIES

Organizational change management

Readiness assessment, sponsorship, communications, resistance management and ADKAR adoption metrics.

Program & project management

PMO stand-up and maturation, embedded PMP-credentialed managers, Agile and Waterfall.

O&M and IT governance

Decision rights, change control, SOPs, service governance and audit readiness.

Training & workforce enablement

Role-based curriculum on The Learning Blueprint®, train-the-trainer and job aids.

DIFFERENTIATORS

- + Delivered under a \$1 billion Department of Energy A-76 award as part of a minority-owned venture partnership.
- + Change management, program management and training from one team — adoption is managed alongside schedule and cost.
- + Thirteen consecutive years of program management on a federal financial system supporting a \$40 billion budget.
- + The Learning Blueprint®, our registered method, builds curriculum from the redesigned process and role definitions.

PAST PERFORMANCE

National Institutes of Health FEDERAL Change management for the NIH Business System, and stand-up and maturation of its PMO — IT life cycle governance, change control and audit readiness.

U.S. Department of Energy FEDERAL Training and change management under a \$1B A-76 competitive sourcing award.

Government of the District of Columbia STATE & LOCAL Chief Technology Officer and State Superintendent of Education — training and business process support.

Federal agencies & commercial clients FEDERAL & COMMERCIAL Defense Advanced Research Projects Agency (DARPA), Department of Homeland Security, Department of State, Department of Transportation, Comcast, Marriott, SAIC and Unisys — training and implementation support in 41 states and seven countries.

COMPANY DATA

UEI	KNYFSZBQDRV6
CAGE	3EJG5
Founded	2001
HQ	Alexandria, VA
Size	Small business
SAM.gov	Active
Website	4-bcg.com

CERTIFICATIONS

Graduated SBA 8(a)	Woman-owned small business (WOSB)
Small disadvantaged business	Minority business enterprise

NAICS

541611	Administrative & general management consulting
541612	Human resources consulting
541618	Other management consulting
611430	Professional & management development training
541990	All other professional & technical services

TEAMING

Available as prime or subcontractor. Teaming partner to SAIC and Energy Enterprise Solutions. Inquiries answered within two business days.